



## DISABILITY

The Disability Discrimination Act 1995 defines disability as a “physical or mental impairment which has a substantial and long term adverse effect on a person’s ability to carry out normal day-to-day activities”.

Please indicate if you regard yourself as having a Disability.

Yes  No

If yes, please indicate which category your disability falls into:

- Physical Disability
- Learning Disability
- Sensory: Visual Impairment
- Sensory: Hearing Impairment
- Other

I prefer not to answer this question

## ETHNIC ORIGIN

In order to help **sportscotland** comply with the Race Relations Act 1976 (as amended in 2000), please show your ethnic origin by selecting one of the boxes below. These categories are in line with those recommended by the Commission for Racial Equality for Scotland.

### White

- Scottish
- Other British
- Irish
- Any other White background

### Mixed

- Any Mixed background

### Asian, Asian Scottish or Asian British

- Indian
- Pakistani
- Bangladeshi
- Chinese
- Any other Asian background

### Black, Black Scottish or Black British

- Caribbean
- African
- Any other Black background

### Other Ethnic Background

- Any other background

I prefer not to answer this question

## SEXUAL ORIENTATION

Please show your sexual orientation by selecting one of the boxes below:

Bisexual

Heterosexual

Homosexual

Other

I prefer not to answer this question

## RELIGION OR BELIEF

Please show your religion or beliefs by selecting one of the boxes below:

Buddhist

Christian:

Roman Catholic  Protestant  Other (please provide details:  \_\_\_\_\_

Hindu

Jewish

Muslin

Sikh

Other  Please provide details \_\_\_\_\_

I prefer not to answer this question:

I do not wish to complete this form

**Please return this form to the HR Department in the envelope provided, marking your envelope 'CONFIDENTIAL'.**

**Thank you – your cooperation is greatly appreciated.**