

Review of FA Handbook against ethics and sports equity principles

Purpose

To review the Handbook to ensure that

- anything that might be discriminatory (directly or indirectly)
- that has an emphasis on one gender only (unless appropriate)
- is using out of date language
- or might involve an unfair process

has been amended or removed.

Examples

- The current Rule B5 might have led to allegations of indirect discrimination, there will be a proposal at this years AGM to make the wording inclusive of all bona fide religions festivals not just Christian ones.
- There might be wording that is out of date eg use of Christian Name in forms instead of First Name. (Form G1)
- There might be reference to 'he' when a neutral gender would be more appropriate (Player Code of Conduct – Abide by the instructions of his Coach)
- You might find something that doesn't allow an appeal against a decision which you might deem unfair and possibly be in breach of the Human Rights Act. (eg Referees 8a where there is no right of appeal against a decision in relation to the registration or classification etc....)

Once we have all this information we will be processing it via the appropriate channels with a view to incorporating it into The FA Handbook season 2006/07.

Processes

- How you do the review will be up to you but we would encourage you to involve people who might be affected by the changes to ensure they are appropriate
- Ideally we would like to have your review completed by August and a summary submitted to Paul Mullen
- We also need you to submit an action plan showing how things will be changed through the formal or informal processes at The FA and the timescales for these with a view to incorporating these for The FA Handbook 2006/2007 season, again this needs to be submitted to Paul Mullen
- If you delegate this work to a colleague please can you confirm the contact name with Paul and me.

Handbook colour	Section	Staff member	Complete
White		Burns Review	
Pink		Burns Review	
Blue	Rules of the Association	John Young	
Yellow	Leagues and Competitions	John Young	
	Referees	John Baker	
	Youth Football	n/a	
	Memorandum on areas and overlapping of associations	n/a	
	National League system	Mike Appleby	
	Programme for Excellence	John Peacock	
	Doping Control	Alan Hodson	
	Disciplinary Procedures	Mark Ives	
	Player's Agents Regulations	Steve Barrow	
	Advertising	Graham Noakes	
Green	Small sided game section	Les Howie and Dermot Collins	Yes, no changes necessary
	Laws of the Game	n/a	
Other white	Forms of the Association p275 – p321	John Young	
	P 322 - 325	Graham Noakes	
	FIFA regulations	n/a	
	Matches against foreign clubs	n/a	
	Loan scheme	n/a	
	Standard Club Rules	John Young	
	Standard Code of Rules	John Young	
	Youth Rules for the Guidance of County Associations	Mark Ives	
	Medical Regulations	Alan Hodson	
	Anti-discrimination statement	Lucy Faulkner	
	Goalpost safety Guidelines	n/a	
	Pitch line markings	n/a	
	The FA: A Code of Conduct for Football	Tony Pickerin	

Lucy Faulkner
April 13 2005